	QLD Civil Engineering	QCE-C-POL-0003
	Environmental Policy	Issue: 3 Date: 01/07/13

ENVIRONMENTAL POLICY

QLD Civil Engineering is committed to the preservation of the environment. We will conduct our business in a manner that aims to protect the environment by minimizing the impact to land, water, air, flora and fauna.

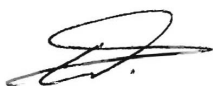
To achieve our aim, we will:

- Comply with all applicable environmental legislations, regulations and other requirements relevant to our activities
- Maintain an Environmental Management System in accordance with AS/NZS ISO 14001
- Engineer efficiencies in the use of resources, reduction of waste, maximization of recycling and reduction of pollution
- Respond quickly and effectively to all environmental incidents resulting from our operations
- Promote environmental awareness and encourage a team culture that contributes to environmental sustainability
- Provide information, education and training to all employees to ensure they are aware of their environmental obligations
- Establish and maintain measurable objectives and targets
- Monitor the performance of our environmental objectives and achievements; and improve where possible
- Communicate our policy to all employees, sub-contractors, suppliers and visitors

The Management is responsible for ensuring that this policy is effectively implemented and communicated with all interested and relevant parties.

Each Employee has the responsibility to:

- Follow all procedures, instructions and guidelines
- Work in a manner which minimises the impact on the environment
- Participate in education and training sessions
- Report all environmental incidents



Darren Hausknecht
Managing Director
1st July 2016