	QLD Civil Engineering	QCE-C-POL-0002
	OH&S Policy	Issue: 3 Date: 01/07/13

## OCCUPATIONAL HEALTH & SAFETY POLICY

QLD Civil Engineering is committed to providing and maintaining a safe and healthy work environment for all employees, sub-contractors, clients, visitors and members of the general public.

QLD Civil Engineering recognises its responsibilities and considers effective health and safety management to be vital to the ultimate success of the company's operations.

Our aim is to eliminate all workplace accidents, injuries and illness to all individuals.

To achieve our aim, we will:

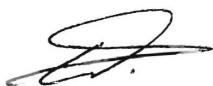
- Provide and maintain a safe and healthy working environment for all
- Provide the resources necessary to safeguard the health, safety and welfare of all employees whilst at work
- Provide written procedures to ensure the implementation of safe work systems
- Ensure the company complies with the requirements of AS/NZS 4801 and the relevant legislation
- Ensure all employees, sub-contractors, suppliers and visitors are informed of their obligations with respect to this policy
- Provide information, instruction, training and supervision to all employees to ensure they properly perform their responsibilities and duties
- Encourage our workers to be proactive in the implementation of our health and safety system
- Ensure workers are consulted on matters relating to their workplace
- Establish and maintain measurable objectives and targets
- Review and continue to improve on health and safety performance

The Management is responsible for ensuring a safe and healthy workplace.

Each Employee has the responsibility to:

- Follow all safe work practices, procedures, instructions and rules
- Work in a manner which ensures the health and safety of themselves and others
- Encourage other employees to work in a safe manner
- Participate in training and safety consultations
- Report or rectify any unsafe conditions that come to their attention

**Safety is everyone's responsibility – THINK SAFE!**



Darren Hausknecht  
 Managing Director  
 1<sup>st</sup> July 2016